

GRUBB & ELLIS | CBI
MISSION & VALUE STATEMENT

OUR CORE VALUES ARE BASED UPON OUR FAMILY, HEALTH, CAREER, *and*
COMMUNITY *with the* CENTER BEING OUR FAITHFULNESS IN OUR LORD
and/or INDIVIDUAL FAITH BELIEFS

- I. Our Mission is to provide a God-Centered Workplace where Each Individual is Free to Worship, Honor, Love and Serve Our Lord or in Their Own Individual Belief System. To Walk with the Lord in Every Practice of Our Spiritual Love, Business and Personal Relationships. To Embrace all Humanities, Values of Integrity, Fairness, and Excellence in Relationships.**

- II. To Honor and Love Our Spouse, Family, Friends, and Associates.**
To Treat Each with Dignity, Respect, and Integrity. To Always Pursue and Strive for Excellence in Our Relationships, Work and Life. We communicate Openly and Truthfully. Success is Built upon Creating an Environment of Genuine Care, Trust, Respect, Fairness, and Teamwork Through Cooperation, Empowerment, Participation, Recognition, Rewards, Education, and Career Opportunities. We Believe the Single Most Important Factor that Influences and Contributes to Our Success is the Grubb & Ellis | CBI Employee and Transactional Advisors, for Each One is Our “Human” Capital, OUR GREATEST ASSET.

- III. To Help Individuals Develop Their Full Potential.**
Each Person is Empowered to Make Our Company Succeed and to Hold Each Other Accountable for His or Her Actions.

- IV. To Exceed the Expectations of Our Clients and Prospects.**
To Consistently Provide Exceptional Services to Our Clients through a Company Wide Commitment to Excellence in Each and Every Relationship.

- V. To Grow Profitably and to Share in the Success with Our Grubb & Ellis | CBI Family**